

MOTION NO. 1726

A MOTION regarding the authorization of employee payroll deductions.

WHEREAS, it is in the interest of county employees to be fully apprised of all alternative opportunities available for their participation as a group before such participation begins in order that they may achieve the maximum benefit from such participation;

NOW THEREFORE, BE IT MOVED by the Council of King County:

The County Executive is hereby requested to authorize payroll deduction for mass marketing of all lines of insurance with the following guidelines:

1. Insurance companies must be licensed to do business in the State of Washington.
2. The County must have the computer capability.
3. The County reserves the right to establish procedures for employee solicitation by insurance purveyors and for the payroll deduction process.
4. The County reserves the right to require that combined remittances shall be deposited in a trust account.
5. All direct payroll deductions shall be sent directly to the carrier, or authorized agent. The County may require the agent to provide an adequate bond.
6. A minimum of 100 employees signing a payroll deduction shall be required before the deduction privilege will be authorized. If the number of employees requesting a particular deduction drops below 50 for three (3) months, the privilege will be automatically discontinued.
7. The Office of Personnel shall be responsible to receive in writing, investigate, evaluate, and determine the feasibility of all requests for deductions. Requests for deductions shall provide the required information as specified in this deduction policy. Recommendations of approval or disapproval shall be made

1 to the County Administrative Officer.

2 8. Regarding automobile insurance coverage, the insurance
3 carrier shall guarantee insurability and non-cancelability to all
4 King County employees that have a valid Washington State driver's
5 license, except for non-payment of premium.

6 9. The undersigned understands and agrees that neither this
7 program nor the insurer is endorsed or sponsored by the County
8 Government.

9 10. Previous motions relating to the authorization of
10 employee payroll deductions; specifically Motions 577, 731 and
11 791 are no longer applicable or binding.

12 PASSED this 19th day of August, 1974.

13 KING COUNTY COUNCIL
14 KING COUNTY, WASHINGTON

15
16
17 VICE Chairman

18 ATTEST:

19
20 Clerk of the Council
21
22
23
24
25
26
27
28
29
30
31
32
33